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CLERK OF THE SUPERIOR COURT
YUMA, ARIZONA 85364

IN THE SUPERIOR COURT OF THE STATE OF ARIZONA

IN AND FOR THE COUNTY OF YUMA

IN THE MATTER OF: APPROVAL OF NEW PAY PLAN FOR COURT EMPLOYEES	Administrative Order No. 99-18

IT IS ORDERED that effective July 1, 1999, the Judicial Pay Plan will reflect a 1.5% cost of living adjustment applied to the hourly rate, with a salary based on 2,080 working hours in a year, consistent with the Yuma County Finance Department's method of compensation of employees.

Done in Open Court this 6th day of July, 1999.

HON. TOM C. COLE
Presiding Judge

YUMA C JNTY SUPERIOR COURT PAY PLAN (EFFEC VE 07/01/99 1.5% COLA)

	STEP I	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
	ENTRY	6 MOS	1 YR	2 YRS	4 YRS	6 YRS	8 YRS	10 YRS	12 YRS	14 YRS
10	7.8030	7.9960	8.1782	8.5748	9.1643	9.8610	10.3433	10.8471	11.3937	11.9618
	16,230	16,632	17,011	17,836	19,062	20,511	21,514	22,562	23,699	24,881
11	8.1782	8.3818	8.5748	8.9821	9.6037	10.3433	10.8471	11.3830	11.9404	12.5406
	17,011	17,434	17,836	18,683	19,976	21,514	22,562	23,677	24,836	26,084
12	8.5748	8.7784	8.9821	9.4215	10.0646	10.8471	11.3830	11.9296	12.5299	13.1516
	17,836	18,259	18,683	19,597	20,934	22,562	23,677	24,814	26,062	27,355
13	8.9821	9.2072	9.4215	9.8824	10.5470	11.3830	11.9296	12.5192	13.1301	13.7947
	18,683	19,151	19,597	20,555	21,938	23,677	24,814	26,040	27,311	28,693
14	9.4215	9.6573	9.8824	10.3648	11.0615	11.9296	12.5192	13.1194	13.7732	14.4592
	19,597	20,087	20,555	21,559	23,008	24,814	26,040	27,288	28,648	30,075
15	9.8824	10.1289	10.3648	10.8578	11.6081	12.5192	13.1194	13.7625	14.4485	15.1773
	20,555	21,068	21,559	22,584	24,145	26,040	27,288	28,626	30,053	31,569
16	10.3648	10.6113	10.8578	11.3937	12.1762	13.1194	13.7625	14.4378	15.1666	15.9169
	21,559	22,071	22,584	23,699	25,326	27,288	28,626	30,031	31,547	33,107
17	10.8578	11.1150	11.3937	11.9511	12.7657	13.7625	14.4378	15.1559	15.8955	16.7101
	22,584	23,119	23,699	24,858	26,553	28,626	30,031	31,524	33,063	34,757
18	11.3937	11.6724	11.9511	12.5406	13.3981	14.4378	15.1559	15.8848	16.6994	17.5247
	23,699	24,279	24,858	26,084	27,868	30,031	31,524	33,040	34,735	36,451
19	11.9511	12.2298	13.1408	14.0519	15.1559	15.8848	16.6886	17.5032	18.3929	19.3039
	24,858	25,438	27,333	29,228	31,524	33,040	34,712	36,407	38,257	40,152
20	12.5406	12.8300	13.7839	14.7272	15.8848	16.6886	17.4925	18.3822	19.2825	20.2472
	26,084	26,686	28,671	30,633	33,040	34,712	36,384	38,235	40,108	42,114
21	13.1408	13.4731	14.4592	15.4560	16.6886	17.4925	18.3500	19.2718	20.2365	21.2547
	27,333	28,024	30,075	32,149	34,712	36,384	38,168	40,085	42,092	44,210
22	13.7839	14.1269	15.1773	16.2170	17.4925	18.3500	19.2611	20.2257	21.2226	22.2944
	28,671	29,384	31,569	33,731	36,384	38,168	40,063	42,070	44,143	46,372
23	14.4592	14.8236	15.9062	17.0102	18.3500	19.2611	20.2150	21.2118	22.2837	23.3877
	30,075	30,833	33,085	35,381	38,168	40,063	42,047	44,121	46,350	48,646
24	15.1773	15.5418	16.7101	17.8570	19.2611	20.2150	21.2011	22.2730	23.3770	24.5453
	31,569	32,327	34,757	37,142	40,063	42,047	44,098	46,328	48,624	51,054
25	15.9062	16.3135	17.5247	18.7359	20.2150	21.2011	22.2622	23.3662	24.5346	25.7457
	33,085	33,932	36,451	38,971	42,047	44,098	46,305	48,602	51,032	53,551
26	16.7101	17.1067	18.3929	19.6577	21.2011	22.2622	23.3555	24.5131	25.7350	27.0320
	34,757	35,582	38,257	40,888	44,098	46,305	48,579	50,987	53,529	56,226
27	17.5247	17.9534	19.2932	20.6223	22.2622	23.3555	24.5024	25.7243	27.0212	28.3718
	36,451	37,343	40,130	42,894	46,305	48,579	50,965	53,507	56,204	59,013
28	18.3929	18.8323	20.2365	21.6299	23.3555	24.5024	25.7136	26.9891	28.3396	29.7652
	38,257	39,171	42,092	44,990	48,579	50,965	53,484	56,137	58,946	61,912

YUMA C UNTY SUPERIOR COURT PAY PLAN (EFFE VE 07/01/99 1.5% COLA)

	STEP I	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
	ENTRY	6 MOS	1 YR	2 YRS	4 YRS	6 YRS	8 YRS	10 YRS	12 YRS	14 YRS
29	19.2932	19.7648	21.2440	22.7124	24.5024	25.7136	26.9784	28.3289	29.7544	31.2336
	40,130	41,111	44,187	47,242	50,965	53,484	56,115	58,924	61,889	64,966
30	20.2365	20.7295	22.2944	23.8379	25.7136	26.9784	28.3182	29.7437	31.2229	32.7878
	42,092	43,117	46,372	49,583	53,484	56,115	58,902	61,867	64,944	68,199
31	21.2440	21.7692	23.3877	25.0062	26.9784	28.3182	29.7116	31.2122	32.7771	34.4063
	44,187	45,280	48,646	52,013	56,115	58,902	61,800	64,921	68,176	71,565
32	22.2944	22.8518	24.5453	26.2495	28.3182	29.7116	31.2014	32.7556	34.3848	36.1105
	46,372	47,532	51,054	54,599	58,902	61,800	64,899	68,132	71,520	75,110
33	23.3967	23.9816	25.7589	27.5475	29.7184	31.1807	32.7442	34.3752	36.0850	37.8960
	48,665	49,882	53,579	57,299	61,814	64,856	68,108	71,500	75,057	78,824
34	24.5536	25.1674	27.0326	28.9096	31.1879	32.7225	34.3632	36.0749	37.8693	39.7698
	51,071	52,348	56,228	60,132	64,871	68,063	71,476	75,036	78,768	82,721
35	25.7677	26.4118	28.3692	30.3390	32.7300	34.3404	36.0624	37.8587	39.7418	41.7362
	53,597	54,937	59,008	63,105	68,078	71,428	75,010	78,746	82,663	86,811
36	27.0418	27.7178	29.7719	31.8391	34.3483	36.0384	37.8455	39.7306	41.7068	43.7999
	56,247	57,653	61,926	66,225	71,445	74,960	78,719	82,640	86,750	91,104
37	28.3789	29.0883	31.2440	33.4135	36.0467	37.8204	39.7168	41.6951	43.7691	45.9656
	59,028	60,504	64,988	69,500	74,977	78,666	82,611	86,726	91,040	95,608
38	29.7821	30.5266	32.7889	35.0656	37.8291	39.6904	41.6806	43.7568	45.9332	48.2384
	61,947	63,495	68,201	72,936	78,684	82,556	86,696	91,014	95,541	100,336
39	31.2547	32.0360	34.4102	36.7995	39.6996	41.6530	43.7415	45.9204	48.2045	50.6236
	65,010	66,635	71,573	76,543	82,575	86,638	90,982	95,514	100,265	105,297
40	32.8001	33.6201	36.1116	38.6190	41.6625	43.7125	45.9044	48.1909	50.5880	53.1267
	68,224	69,930	75,112	80,328	86,658	90,922	95,481	100,237	105,223	110,504